

# Black Girl Solidarity Pledge

Building Authentic Relationships with Black Girls



“I pledge to advocate for at least one new strategy to center Black Girls in efforts that impact them at my organization.”

My strategy is to:

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and I will advocate for the implementation of this strategy beginning \_\_\_\_\_. I will include at least two Black Girls in the development of this strategy.

- **I pledge** to be responsive and help to elevate at least one advocacy effort that works to end health, economic, or educational disparities for Black Girls.
- **I pledge** to identify at least one action my program or organization can do to make our services more equitable.
- **I pledge** to use and promote the use of a lens informed by cultural humility.
- **I pledge** to engage only in strength-based relationships with Black Girls, and call-out harmful deficit-based programming, policies, practices, and behaviors from my peers, and welcome the return if I am engaging in harmful practices.

*Engaging Black Girls: Confronting Bias, COVID-19 and National Transformation  
Developed by Joy Thompson and Kaneshia Lenore Brown, 2021*